



# **Gindaja Treatment and Healing Indigenous Corporation**

**2015 - 2016  
Annual Report**





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# History

The need for substance misuse intervention was identified by the Anglican Church of Yarrabah and the Yarrabah Aboriginal Shire Council, in the late 1970's/early 1980's.

The original Yarrabah Rehab was located on Stanley Street, near the current Yarrabah Aboriginal Shire Council administration building.

The current location of the Centre was approved by the then Yarrabah Community Council and the Traditional Owners 'the Gunggandji People' at Juyuga. During this time the Gindaja Committee sought the support of Douglas House and was later incorporated as a separate organisation under the Aboriginal Corporations Act, under the name of Yarrabah Substance Misuse Aboriginal Corporation (YSMAC).

In 2002, the Centre changed its name to the Gindaja Substance Misuse Aboriginal Corporation.

Gindaja Treatment and Healing Centre has come a long way since these early days thanks to the various funding bodies.

The service now has a streamlined professional approach and more programs available to clients. The facility can now accommodate up to 21 residents and offers a wide range of programs.

Gindaja Treatment and Healing Centre is a 21-bed hostel catering for both men and women with alcohol and other drug related problems.

The center offers a holistic approach to the treatment and recovery of individuals. This includes ongoing support and aftercare.

The Centre is located in the peaceful surrounds of Back Beach Road, Yarrabah – approximately 40km from Cairns in North Queensland.

Services are offered to clients through residential and day programs, depending on their needs.

# Our Role

Gindaja's role in the community providing specialised substance misuse rehabilitation and related services in an important one in the delivery of overall health services to the community

**WHAT WE DO** Gindaja Treatment and Healing Centre aims to provide the highest quality of treatment and individual care by changing and/or influencing the attitude and behaviour of clients throughout the treatment process.

Programs are available to individuals who choose to stay at Gindaja (residents) during the course of their treatment and others who attend during the day. A set fee is charged for those who choose to stay in the facilities.

**MISSION** Gindaja provides culturally appropriate specialised care and support services in the areas of: \* Treatment \* Recovery and \* Education to people with alcohol and substance dependencies in Yarrabah and surrounding communities.

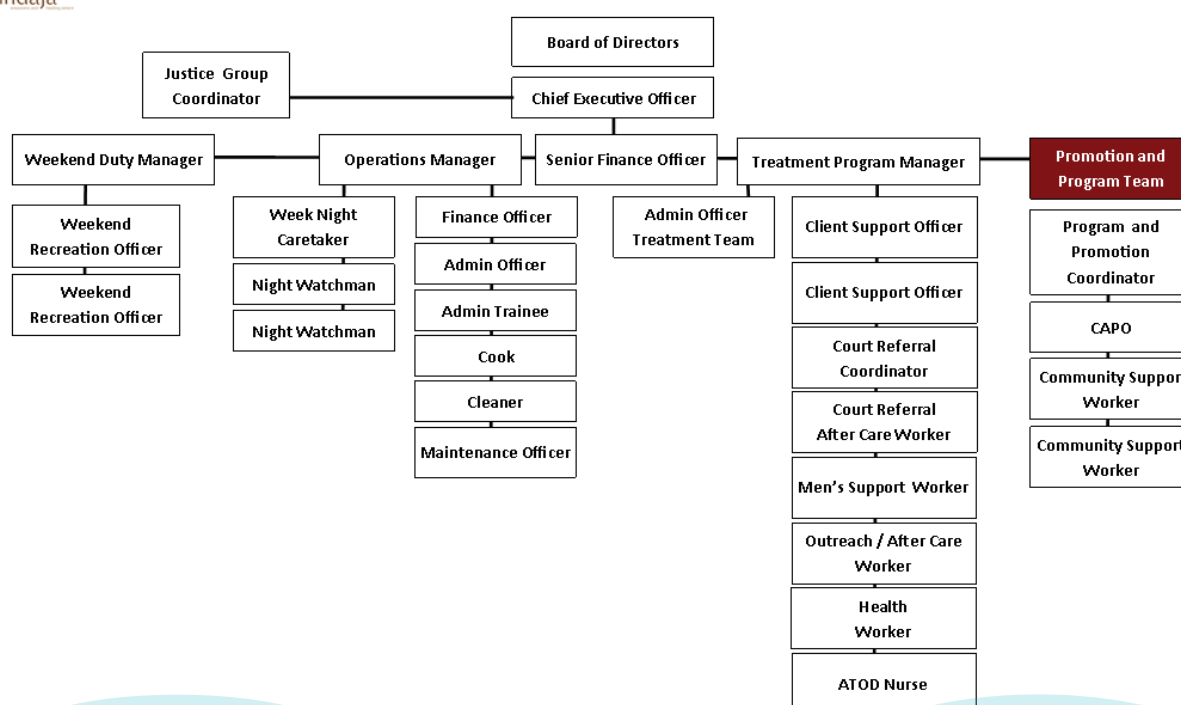
**VISION** We want to create an alcohol and substance dependency free lifestyle in the Yarrabah Community. In our journey we will build and offer a safe and healthy place for our people to come.

**VALUES** # Accountability # Commitment # Communication # Safety  
# Customer Satisfaction # Quality of Service # Teamwork



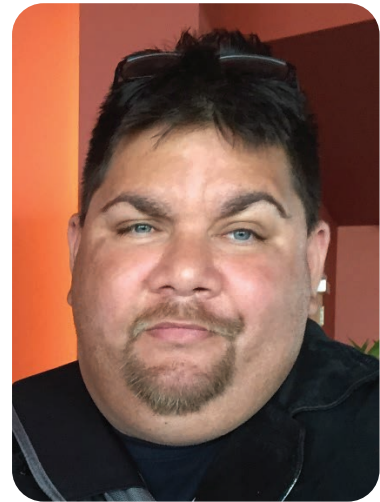
## GINDAJA TREATMENT AND HEALING INDIGENOUS CORPORATION

### ORGANISATIONAL STRUCTURE



# CHAIRPERSON'S REPORT

**Gregory Fourmile**



Hello all and welcome to the end of yet another busy financial year (1<sup>ST</sup> July 2015 to 30th June 2016).

Let me first start off by acknowledging the traditional owners the land which is Yarrabah and pay respects to the traditional elders both past and present. I also wish to acknowledge the elders in our community.

I wish to thank the management and staff at Gindaja, whom continue to set the bar in our field of work, well done.

This financial year has been very challenging and busy with events, conferences, Board Governance Training and most importantly monitoring Gindaja's strategic intent documents to ensure improved services to our clients.

The Board with assistance from management went through a staffing restructure this year, to assist in improving our financial position. Restructures are never an easy process for an organisation to manage, especially the staff who are impacted the most. Other changes included the establishment of a finance Committee comprising of Board, staff and audit assistance to overview and monitor the financial position of the organisation closely, reporting back to the board. The Board, Management and Staff must be acknowledged for their strength and support during this time in assisting Gindaja to remain the leading organisation it is in the Drug and Alcohol Sector.

Good Governance, accountability and monitoring have become key aspects of the Boards role and we are proud to announce that once again our financial audit was un-qualified.

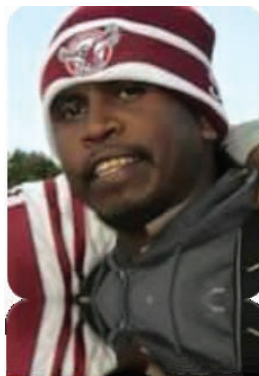
The Board also closely monitor objectives from our Strategic Plan 2015 -2018 which has 11 focus areas:

- Maintain Gindaja's Traditional Brand and purpose
- Protect and profit from Gindaja's programs and Intellectual Property
- Develop skills and programs to manage Emerging Drugs eg. ICE
- Implement Gindaja Building and Site Plan
- Develop and formalise Strategic Partnerships and Relationships
- Explore Options for Service expansion and delivery
- Identify and Secure Funding
- Market Gindaja both in and outside the Yarrabah Community

- Implement board succession planning and Training Programs
- Strengthen Our programs
- Continuous Improvement Value

Over the last twelve months a number of key Specific Objectives have been achieved from our plan, but it is always a struggle to achieve objectives in expected timeframes when funding is scarce. With determination and commitment from the Board and Staff we hope to achieve most of our objectives set but if we are unable to do this they will roll over into the next planning cycle.

In closing, I thank all management, staff and Board of Directors for the continued support this financial year as the Chairperson, it has yet again been a tremendous honour and an experience to which I believe I have grown from.



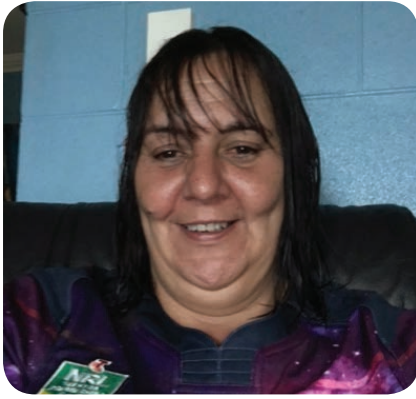
Board Members



## Community ICE Rally







## CHIEF EXECUTIVE OFFICER'S REPORT

**Ailsa Lively**

**“To have an impact on the spread and grip of “ICE” in our communities, we need to be competent, we need to be confident we need to be connected.”**

As the Chief Executive Officer of Gindaja, I would like to share with you a number of achievements and challenges of the organisation for the period 1<sup>st</sup> July, 2015 to 30<sup>th</sup> June, 2016.

First and fourth most I would like to acknowledge the Traditional Owners of the area which Gindaja is situated on in Yarrabah the Gunggandji peoples.

I would also like to thank our funding bodies (PM&C, DOH, QH, DOCS, DJAG) the Yarrabah Aboriginal Shire Council and other local Yarrabah Service Providers, Northern Aboriginal & Islander Health Alliance, Queensland Indigenous Substance Misuse Council (QISMIC), Queensland Aboriginal and Islander Health Council (QAIHC), Queensland Network of Alcohol and Other Drug Agencies Ltd (QNADA), Our Board of Directors, members and staff for all of your assistance throughout the year.

Acknowledgment also goes out to our clients that come to our centre for healing and wanting to make positive changes in their lives.

This year was very challenging for Gindaja in terms of ensuring our organisation remains financially viable. Gindaja started the year with a financial deficit due to changes in awards and staff entitlements that we were not prepared for and was out of our control. The Board and Management staff had to make hard decisions and go through a restructure to ensure the safety of the organisation. This was a great challenge, but we are able to report that our financial position has improved dramatically. During this time, it was very challenging for our staff to adjust to the changes within the work place, however our staff are very dedicated to the Mission of Gindaja and worked through the changes with the Board and Management, I would like to acknowledge them for their commitment to Gindaja through these testing times.

As stated in previous years' promotion of our service and the effects of Alcohol and other Drugs on our people is a major aspect of our service delivery. This year we held 3 major promotional activities:

- The Gindaja Fun Run – which is held during NADIOC week activities in the Yarrabah community. The Fun Run comprises of a five kilometre obstacle course, which provides enjoyment for participants of all ages. The Fun Run promotes healthy lifestyles free from Alcohol & Drugs.
- The Gindaja ATSI Rugby League Carnival – This event is held in Cairns and attracts people from all over the state. Once again the purpose is to promote healthy lifestyles, the effects of alcohol and drugs and playing sports in an alcohol and drug free environment. Gindaja's

catchment area covers Yarrabah, Cairns and surrounding districts, Cape York, The Gulf and abroad, this event allows us promote to people from all these areas in the hope that those in attendance take the message back to their own communities.

- The Yarrabah Ice Rally – this event was held in conjunction with other Yarrabah service providers and the community abroad. This event saw community people take to the streets of Yarrabah to send a strong message that the drug “ICE” is not welcome in our community followed up by activities in the local park promoting the effects of “ICE” through testimonies from recovered addicts.

A major highlight for the Queensland Indigenous Alcohol and Drug Sector this year was the QISMIC Annual Conference and ICE Round Table held in Brisbane supported through QAIHC, which I had the pleasure and honour of giving the Conference’s Chairperson Address. The intention of the conference was to renew, harness and focus the collective energy and commitment to minimising the harms caused to Aboriginal and Torres Strait Islander, families and communities by alcohol and other drugs, emphasising the need for a balance between demand reduction, supply reduction and harm reduction strategies. The ICE roundtable was convened at Parliament House Brisbane bringing together key stakeholders to discuss priority strategies and action in the fight against “ICE”. The growing threat of the drug “ICE” within the Aboriginal and Torres Strait Islander community is driving a range of activities and discussions in communities, across sectors, across the state and across our nation. **To have an impact on the spread and grip of “ICE” in our communities, we need to be Competent, we need to be Confident we need to be Connected.**

Another major event for a number of Board and Staff was to attend the “Healing Our Spirit Worldwide” Conference – The Seventh Gathering (HOSW) held in Hamilton, New Zealand. HOSW is an Indigenous movement which began in Canada in the 1980’s to address the devastation of chemical abuse and dependence among Indigenous people around the world. The focus has been to address the underlying issues and difficulties that predispose this particular behaviour among Indigenous people. Gindaja has been involved in following the movement for close to fifteen years and those who attended once again had the opportunity to present to a worldwide audience on the work and programs that Gindaja do in assisting to heal the spirit of our people.

This year also saw Gindaja take on the Auspicing of the Yarrabah Justice Group program. It is a pleasure to have the Justice Group working closely with us as our clients have similar issues and greater support can be given to our mob by working in partnership.

This year Gindaja also engaged The University of Queensland to do a review of the programs delivered to our clients and to perform a statistical overview of Gindaja’s client database to extract information on the changes in our client’s addictions. The review outlined a number of areas for improvement that the Board, Management and Staff will consider in the near future.

This sums up what has been a very busy and productive year at Gindaja and we look forward to the next year in improving our services at Gindaja, to ensure our people have a place to come and heal from the pain and pathways that addiction has bestowed upon them.

**“HEALING STARTS WITH THE INDIVIDUAL, THEN THE FAMILY, THEN THE COMMUNITY”**

## **OPERATIONS MANAGER'S**

### **REPORT**

**Robin Schrieber**



Gindaja has performed relatively well operationally considering all the challenges and changes we encountered this period. Service and policy review, accreditation, funding and organisational obligations, workplace relations compliance, work health and safety requirements have all been areas of emphasis for the management team and we are grateful for the assistance, support and commitment of our staff.

Organisational Restructure was the chief focus during this time as all of the above core functions fundamentally impacted service delivery, operational functions and financial constraints.

The adjustments to funding arrangements required a review of our own structures, performance and financial standing. The main challenge we encountered was remaining focused on positional changes as the restructure resulted in a number of positions being made redundant, employment re-allocation, reduction in staff work hours and loss of jobs. We envisaged both positive and negative outcomes but the ultimate goal was to decrease and consolidating expenditure and increase productivity.

Fortunately, firm positive outcomes were realised and the goal of reducing deficits and reducing expenditure was achieved. Productivity and attitudes have been encouraging and the standards of service continues to meet organisational and financial performance measures and key result areas.

Staff development remains an integral aspect of service delivery and throughout the year various training paths were assumed. During the past 12 months' staff members either enrolled or completed Certificate and Diploma level studies. These include Business Administration, Management, Cert IV Mental Health, Cert IV ATSI Primary Health Care (Practice) and specialised workshops, webinars and online studies.

Quality improvement is a standard meeting agenda item and discussions around enhancements are held habitually. Review of programs, procedures and performance, internal auditing and re-accreditation are ongoing processes imbedded within the organisation. This allows Gindaja to be a well-functioning service provider and an organisation that values good QI practices, be goal orientated, maintain a skilled workforce and provide exceptional services and quality reporting.



## TREATMENT / PROGRAM MANAGER'S REPORT

**Thelma Yeatman**



A key to the ongoing success of Gindaja is to provide the highest quality of treatment and individual care based on changing and influencing the attitude and behaviour of clients throughout the treatment program in a safe and cultural environment. Our aims also are to provide a high quality treatment and care by always placing our clients at the centre of our services and programs.

All Programs encompasses a holistic view of social & emotion wellbeing. Working in a unified team is an important aspect of culture, law, human rights education to the individual, family, and Community.

At Gindaja, the program team are constantly evaluating and reviewing their teaching material to ensure that our clients are being empowered and encouraged, and can transition back into their family unit that is healing and meaningful to themselves and their family.



Organisational Restructure has resulted in a decline in referral and residential admission from our Drop In Centre and our staff have been relocated to the Main Centre on Back Beach Road. The core services provided however continues and for this period referrals continue to come in from the various sources:

Health promotion and programs continued to be a regular occurrence within the centre and community, as well as creating strong networks with other services. Gindaja maintains ongoing working close relationships with the many relevant service providers within Yarrabah and beyond. These include Queensland health (ATOD'S), Salvation Army, Cairns dual diagnosis team and Live Lives well – Shanty Creek & the various Organisations within the Community. This networking fosters future growth, stronger partnership and most of all sharing and providing a service the individual, their family and the community.

Our ambitions as a collective group is to collaborately lobby funds from the Government agencies and philanthropic scholarships for capacity building, future initiatives and to ensure the Organisation grow and develop.

Changes to the State Government saw the re-structuring of the old Queensland Indigenous Alcohol Diversionary Program (QIADP) to the Indigenous Sentencing List.

This program is continued to be supported by Gindaja and other stakeholders, locally and throughout the Cairns region. Gindaja to continues to provide five (5) beds for clients who are referred through the court system.

#### STAFF TRAINING ACTIVITIES:

I am proud of staff achievements and commitments, as they continue develop their skills both professionally and personally. Everyone brings their own skills and creativity to the team and is forever learning to maintain every professional attributes.

Advance Diploma in Leadership and Management	Cert 4 in Mental Health	SEWB - Social and Emotional Wellbeing	Addiction Counselling
Dual Diagnosis	First Aid/CPR & Fire training (Mandatory)	Diploma in Management	ATODS - AOD Education update (In house)
Alcohol Awareness Training	Cert 4 in Business	Positive Future Training	Help I've Got a Teenager
	Good Mental Health in the workplace	Cert 4 in Primary Health	

## QUALITY IMPROVEMENT:

Gindaja embraces change and is always striving to achieve effective outcomes and to operate productively. An audit of our programs was recently undertaken to assist in improving service delivery

## TRENDS/PREVALANCE:

In general, alcohol remains the primary choice of addiction, as with an increase in cannabis, which can also be sometimes the 2<sup>nd</sup> drug of choice or both (poly drug use). For the period, we continued to promote and raise awareness around the dangers of substance abuse, thereby gaining a lot of interest from clients who were seeking assistance with their methamphetamine addictions, as to amphetamine, heroin, opioid and morphine.

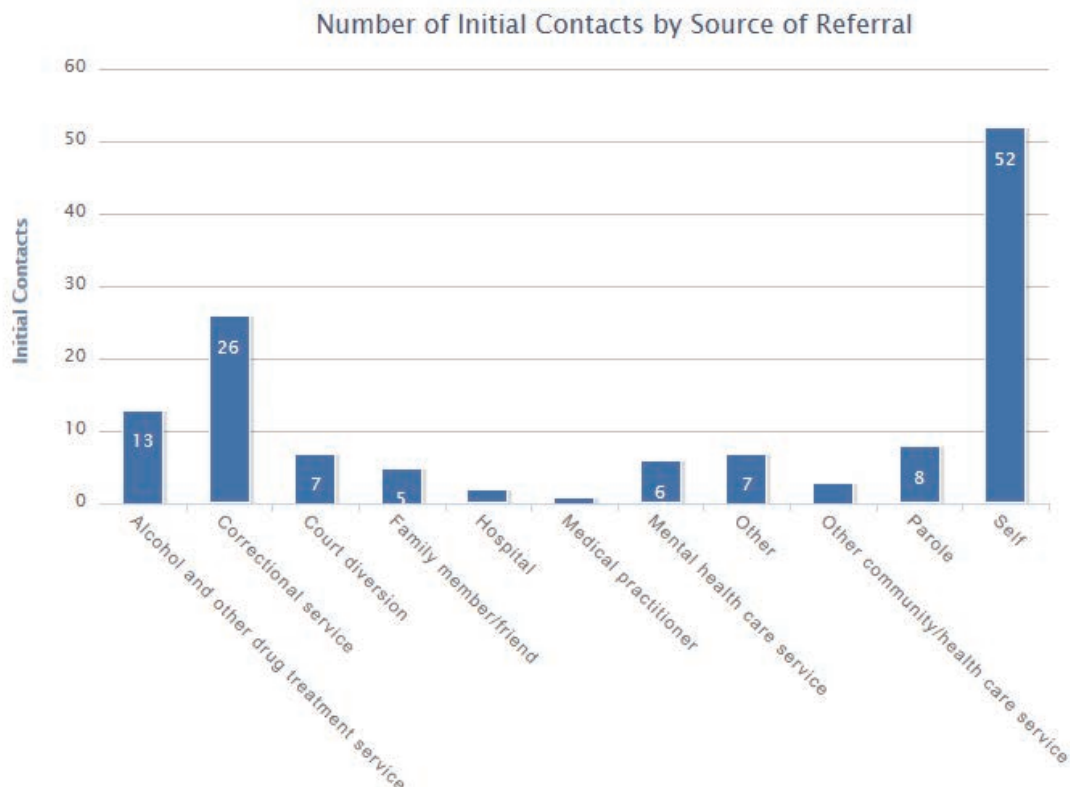
As a small Organisation, we have embraced the interest for clients seeking to address their issues of the harder drugs, as it enlightens us that people are wanting to change, and seek therapy. However, due to our limited capacity, we supported clients to engage in other appropriate services that have aptitude.

## TOTAL CLIENT NUMBERS:

The total numbers of clients were seen by the service overall, during the period was as follows:

Episodes of Treatment	
Initial Contacts	119
Assessments	85
Admissions (Discharged)	85
TOTAL	289

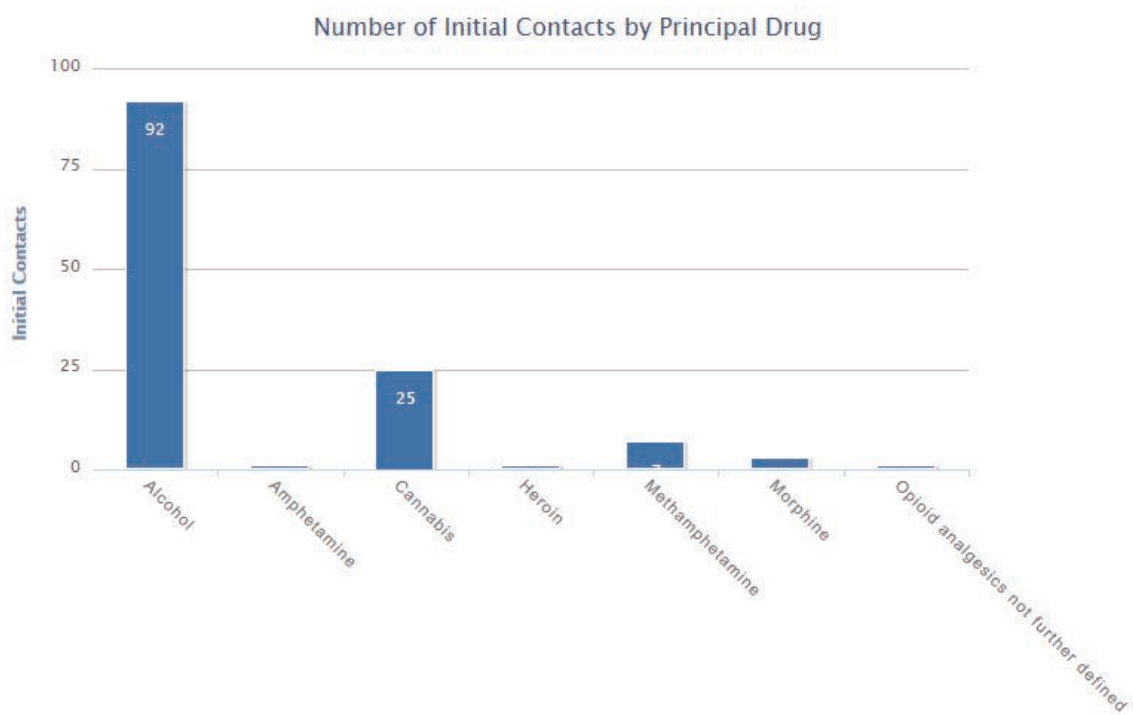
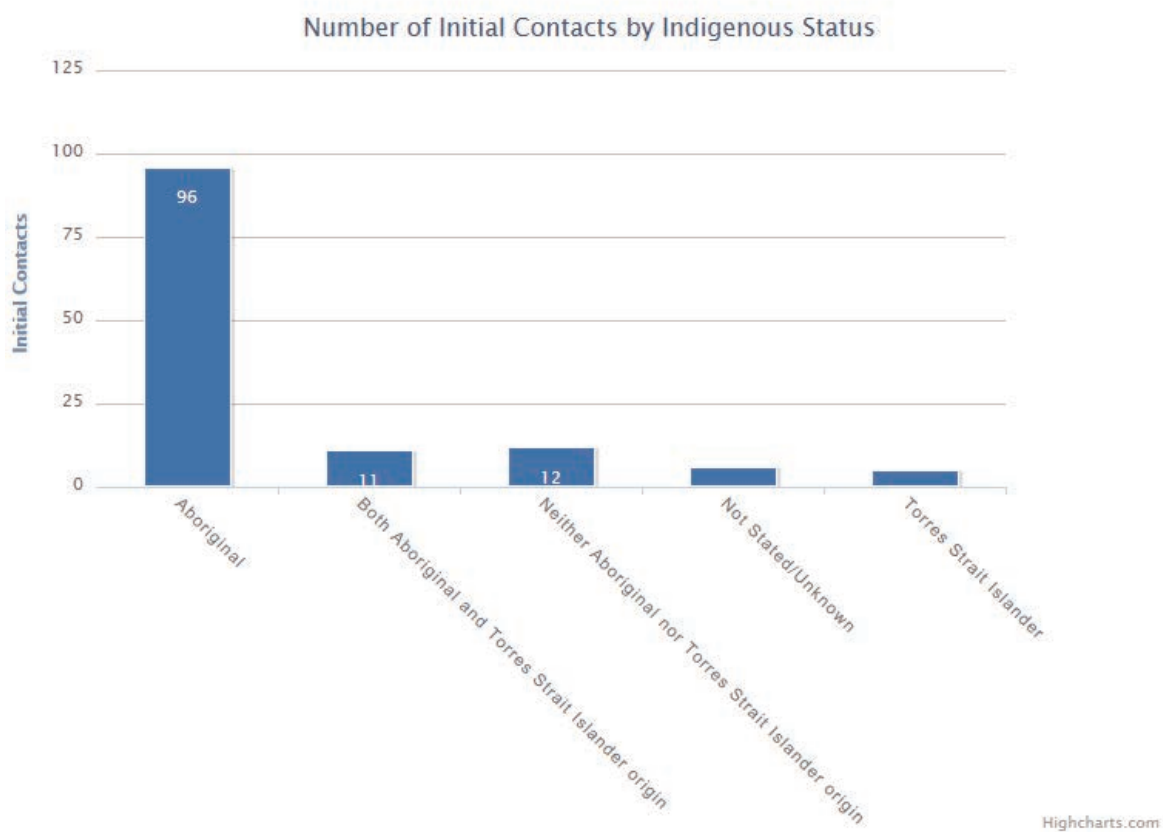
## REFERRAL AND INTAKE





### INITIAL CONTACTS BY INDIGENOUS STATUS:

Please refer to the following pages as per numbers of Indigenous, Torres Strait Islanders, non-Indigenous or other diverse peoples.



It is important, that as a small strong Organisation that we stand committed for our cause against the perils of Alcohol and drug abuse, as “alcohol harm in our Nations is significant and one of our nation’s greatest preventative health challenges, were more than 5, 500 lives are lost every year and more than 157, 000 people are hospitalised.” (FARE)

And as leading agency within our Community, it is vital that we continue to the best of our ability to create an alcohol and substance dependency free lifestyle in the Yarrabah community for the betterment of the individual, and their family.

Thanks to the treatment team staff for their contributions throughout the year, also I would like to acknowledge other senior staff, the Board of Directors, funding providers and the relevant referring agency for their support and not forgetting our clients, families & the Community who also play an integral role in creating change for the betterment of the Organisation and keeping us strong



Client Graduation



2015 Gindaja Gup – Staff Promotion Stall



WuChopperen Health Service Promotion stall



## Stall



## Team Building Workshop



## Team Building Games





Visit from our Maori whanau Kiri, Lisa and Mardi from Aotearoa



BBQ and Netball Challenge – Shanty Creek and Gindaja staff





Gindaja Fun Run – NAIDOC WEEK 2016



Gindaja Clients - NAIDOC March



# Auditor's independence declaration

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## **Auditor's independence declaration to the directors of Gindaja Treatment and Healing Indigenous Corporation**

In accordance with the requirements of section 339-50 of the *Corporations (Aboriginal and Torres Strait Islander) Act 2006*, as lead auditor for the audit of Gindaja Treatment and Healing Indigenous Corporation for the year ended 30 June 2016, I declare that, to the best of my knowledge and belief, there have been:

No contraventions of the auditor independence requirements as set out in the *Corporations (Aboriginal and Torres Strait Islander) Act 2006* in relation to the audit; and

No contraventions of any applicable code of professional conduct in relation to the audit.

Grant Thornton

GRANT THORNTON AUDIT PTY LTD  
Chartered Accountants

Helen Wilkes

Helen Wilkes  
Principal – Audit & Assurance

Cairns, 29 September 2016

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# Statement of comprehensive income

For the year ended 30 June 2016

	Note	2016 \$	2015 \$
<b>Income</b>			
Revenue	5	2,923,146	2,692,869
		<u>2,923,146</u>	<u>2,692,869</u>
<b>Expenses</b>			
Administration expenses		302,796	367,012
Client expenses		139,998	165,449
Employee expenses	6	1,785,448	2,038,495
General expenses		24,133	33,474
Motor vehicle expenses		45,840	67,053
Promotional expenses		91,023	68,719
Property expenses		106,125	145,296
Training and travel expenses		60,288	45,430
Capital expenditure		80,055	47,905
		<u>2,635,706</u>	<u>2,978,833</u>
<b>Results from operating activities</b>		<u>287,440</u>	<u>(285,964)</u>
Finance income		5,338	6,490
Finance costs		(1,361)	-
<b>Net finance costs</b>	7	<u>3,977</u>	<u>6,490</u>
<b>Results from operating activities after finance costs</b>		<u>291,417</u>	<u>(279,474)</u>
Capital expenditure transferred to non-current assets		80,055	47,905
Depreciation and amortisation expenses		(124,590)	(156,112)
Net gain (loss) on disposal of property, plant and equipment		30,803	(3,195)
<b>Net surplus/ (deficit) before tax</b>		277,685	(390,876)
Income tax expense	4(e)	-	-
<b>Net surplus/ (deficit) for the year</b>		277,685	(390,876)
Other comprehensive income		-	-
<b>Total comprehensive income/ (deficit) for the year</b>		<u>277,685</u>	<u>(390,876)</u>

*This statement should be read in conjunction with the notes to the financial statements.*

# Statement of financial position

## As at 30 June 2016

	Note	2016 \$	2015 \$
<b>Assets</b>			
Cash and cash equivalents	8	1,455,127	397,703
Trade and other receivables	9	<u>73,718</u>	<u>79,707</u>
<b>Total current assets</b>		<u>1,528,845</u>	<u>477,410</u>
Property, plant and equipment	10	<u>891,276</u>	<u>936,007</u>
<b>Total non-current assets</b>		<u>891,276</u>	<u>936,007</u>
<b>Total assets</b>		<u>2,420,121</u>	<u>1,413,417</u>
<b>Liabilities</b>			
Trade and other payables	11	1,164,688	452,141
Employee benefits	13	<u>51,125</u>	<u>36,966</u>
<b>Total current liabilities</b>		<u>1,215,813</u>	<u>489,107</u>
Employee benefits	13	<u>51,765</u>	<u>49,452</u>
<b>Total non-current liabilities</b>		<u>51,765</u>	<u>49,452</u>
<b>Total liabilities</b>		<u>1,267,578</u>	<u>538,559</u>
<b>Net assets</b>		<u>1,152,543</u>	<u>874,858</u>
<b>Equity</b>			
Retained surplus		<u>1,152,543</u>	<u>874,858</u>
<b>Total equity</b>		<u>1,152,543</u>	<u>874,858</u>



*This statement should be read in conjunction with the notes to the financial statements.*

## Directors' declaration

In the opinion of the directors of Gindaja Treatment and Healing Indigenous Corporation (the "Corporation"):

- a the Corporation is not a reporting entity;
- b the financial statements and notes are in accordance with the *Corporations (Aboriginal and Torres Strait Islander) Regulations 2007*, including:
  - i giving a true and fair view of the Corporation's financial position as at 30 June 2016 and of its performance for the financial year ended on that date; and
  - ii complying with Australian Accounting Standards to the extent described in Note 2 and the *Corporations (Aboriginal and Torres Strait Islander) Regulations 2007* and any applicable determinations made by the Registrar of Aboriginal Corporations under Division 336 of the *Corporations (Aboriginal and Torres Strait Islander) Act 2006*; and
- c there are reasonable grounds to believe that the Corporation will be able to pay its debts as and when they become due and payable.

Signed in accordance with a resolution of the directors:

---

Director

Dated the                      day of                      2016

# Independent auditor's report

## **Independent auditor's report to the members of Gindja Treatment and Healing Indigenous Corporation**

We have audited the accompanying financial report, being a special purpose financial report, of Gindja Treatment and Healing Indigenous Corporation (the "Corporation"), which comprises the statement of financial position as at 30 June 2016, and the statement of comprehensive income and statement of changes in equity for the year then ended, notes comprising a summary of significant accounting policies and other explanatory information and the directors' declaration.

### **Directors' responsibility for the financial report**

The directors of the Corporation are responsible for the preparation of the financial report that gives a true and fair view and have determined that the basis of preparation described in Note 2 to the financial report is appropriate to meet the requirements of the *Corporations (Aboriginal and Torres Strait Islander) Act 2006* and is appropriate to meet the needs of the members. The directors' responsibility also includes such internal control as the directors determine is necessary to enable the preparation of the financial report that gives a true and fair view and is free from material misstatement, whether due to fraud or error.

### **Auditor's responsibility**

Our responsibility is to express an opinion on the financial report based on our audit. We conducted our audit in accordance with Australian Auditing Standards. Those standards require that we comply with relevant ethical requirements relating to audit engagements and plan and perform the audit to obtain reasonable assurance about whether the financial report is free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial report. The procedures selected depend on the auditor's judgement, including the assessment of the risks of material misstatement of the financial report, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation

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of the financial report that gives a true and fair view in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by the directors, as well as evaluating the overall presentation of the financial report.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

### **Independence**

In conducting our audit, we have complied with the independence requirements of the *Corporations (Aboriginal and Torres Strait Islander) Act 2006*.

### **Auditor's opinion**

In our opinion, the financial report of Gindaja Treatment and Healing Indigenous Corporation is in accordance with the *Corporations (Aboriginal and Torres Strait Islander) Act 2006*, including:

- a giving a true and fair view of the Corporation's financial position as at 30 June 2016 and of its performance for the year ended on that date; and
- b complying with Australian Accounting Standards to the extent described in Note 2 and the *Corporations (Aboriginal and Torres Strait Islander) Regulations 2007* and any applicable determinations made by the Registrar of Aboriginal Corporations under Division 336 of the Act.

### **Basis of accounting**

Without modifying our opinion, we draw attention to Note 2 to the financial report, which describes the basis of accounting. The financial report has been prepared for the purpose of fulfilling the directors' financial reporting responsibilities under the *Corporations (Aboriginal and Torres Strait Islander) Act 2006*. As a result, the financial report may not be suitable for another purpose.

### **Carrying value of Yarrabah buildings**

Without modification to the opinion expressed above, attention is drawn to the following matter. As indicated in Note 10 to the financial statements, the Corporation currently has no formal tenure in respect of the land at Yarrabah on which the various commercial buildings and some residential dwellings are located. The Corporation is in negotiations with the Yarrabah Aboriginal Shire Council regarding the formalisation of a lease over the land at Backbeach Road. The continuation of the Corporation's operations located at Yarrabah in their present form and the value to the Corporation of its buildings at Yarrabah are dependent upon the Corporation's continuing tenure of this property.

*Grant Thornton*

GRANT THORNTON AUDIT PTY LTD

Chartered Accountants

*Helen Wilkes*

Helen Wilkes

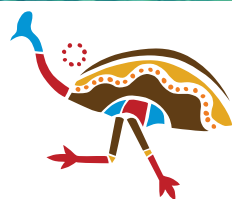
Principal – Audit & Assurance

Cairns, 29 September 2016









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